



BECAUSE WE BELIEVE WOMEN ARE POWERING TOMORROW

Owning a business isn't an easy walk in the park for anyone, but women often face more challenges and obstacles than their male peers. In fact, women entrepreneurs and business owners are now one of the fastest growing sectors of the corporate world, owning nearly half of the privately held companies in the U.S. Women are playing a key role in both the American and the global economy.

Entrepreneurs thrive on a Do-It-Yourself mentality. Working with financial and business experts who understand your unique challenges will help minimize your risks and propel your business to the next level.

RSJ's professionals have worked hard to develop a sound business and financial support ecosystem to empower women business owners to prosper. It is the goal of RSJ's Women Owned Business experts to support you in every way possible, maximizing your business and financial opportunities so you

can reach the next rung on the ladder of success.

By combining diligent tax planning and analysis with real-world experience in financial and business management, RSJ's professionals balance your short-term needs with long-term goals while minimizing liabilities and risk exposure. Most importantly, we recognize your company's unique dynamics, learn what your specific goals and plans are for your company and work with you to achieve them.

For women business owners, RSJ has a range of services designed to give you solutions for every phase of your business lifecycle, protecting you from risk and helping you maximize every opportunity.

We do more than just crunch the numbers, we give you a range of tools to support your dreams.

Women Owned Businesses

RSJ - WHERE IT'S ALL ABOUT YOUR BUSINESS, YOUR FUTURE, YOUR SUCCESS

BECAUSE YOU HAVE YOUR HEART IN YOUR BUSINESS, WE HAVE YOUR BUSINESS IN OUR HEARTS.

Rose, Snyder & Jacobs LLP
ACCOUNTANTS & ADVISORS



Women Business Owners

How You Benefit by Working with RSJ

Helping entrepreneurs succeed isn't just our firm's mantra. It's how we built our own business. RSJ was built by entrepreneurs like you who navigated every challenge with ingenuity and the same can-do spirit to succeed. We infuse this same spirit in everything we do to ensure that your company has the same success.

When you work with Rose, Snyder & Jacobs, you get a team of experienced, committed, knowledgeable and versatile financial advisors whose sole purpose is to protect your company's future. You also get trusted and loyal partners who celebrate the strength, vision and innovation of women business owners.

RSJ's highly respected professionals are leaders in the industry who have gone far beyond just facts and figures in order to understand all of the varied facets specific to women owned business. We will look at your business from all the right angles to help you develop a solid plan and work through issues, while taking a broad strategic perspective in bringing balance between short-term and long-term goals. Our clients know that they can call on us to roll up our sleeves, think creatively and get tangible results that contribute to their successful growth.

For women business owners, we have a range of services designed to give you on-target solutions for every phase of your business lifecycle, protecting you from risk and helping you maximize every opportunity. Whether your company is in development mode, mid-growth cycle or you own a mature business, we specialize in helping our women business clients steer through the complexities of financial structuring, budgeting, compliance procedures, financial reporting and projections, as well as offering business advisory services to help achieve financial stability and long-term growth.

We know you have the vision and the drive, but with RSJ on your team you'll have more freedom for your other valuable pursuits. If you are a woman business owner, you owe it to the future of your company to find out more.

Contact Us – We invite you to Success.

Services

Tax

- *Federal, State and Local Tax Compliance and Planning*
- *Enterprise Zone Credits*
- *Entity Formation and Selection*
- *International Transfer Pricing*
- *Stock-Option Incentives and Ownership Issues*

Assurance

- *Financial Audits, Reviews and Compilations*
- *Financial Reporting*
- *Agreed-Upon Procedures*
- *Employee Benefit Plan Audits*
- *Break Even Analyses*
- *Forecasts and Projections*
- *M&A Due Diligence*
- *M&A Buy/Sell Agreements*

Accounting

- *Business Management*
- *Bookkeeping*
- *General Ledger Maintenance*
- *Back Office Management*

Advisory

- *Company Capitalization*
- *Financial Process Improvements*
- *Internal Controls Assessment*
- *M&A Transactional*
- *Business Operational, Management, Strategic and Financial Advisory Services*



Rose, Snyder & Jacobs LLP
ACCOUNTANTS & ADVISORS