



YOUR BUSINESS, YOUR FUTURE ... OUR COMMITMENT TO YOUR SUCCESS

Closely held companies and emerging businesses face a multitude of challenges that differ from those encountered by larger, public companies. You work hard investing your time, money and soul into your business. Managing cash flow, staying current on regulatory changes, increasing profitability, diversifying your wealth, retaining top talent, planning for generational succession and making tough decisions are all challenges you deal with daily. Generating a solid plan to avoid potential financial consequences is as important as how you capitalize on the opportunities that will ensure your company continues to grow and evolve in today's economic environment.

At RSJ, we understand the myriad issues unique to your closely held business. Our accomplished specialists are well versed in the shifting dynamics of family and closely held businesses

and how they interrelate. We have a proven track record of delivering superior financial and business services.

RSJ was founded as a closely held company and we can relate to your principles and values. You'll find us right there in the trenches making sure you can navigate the complex landscape of ever-changing accounting, financial reporting and tax regulations issues that affect your company, stakeholders and estate with greater ease.

Whether your company is in an emerging, growth or mature phase of its life cycle, you will find Rose, Snyder & Jacobs the ideal choice as trusted advisor to your independent enterprise.

Closely Held Companies

RSJ - THE SKILL AND EXPERIENCE THAT MAKES ALL THE DIFFERENCE.

NO MATTER WHAT INDUSTRY YOU ARE IN, LIKE ALL CLOSELY HELD COMPANIES, YOU EXPERIENCE UNIQUE CHALLENGES AND REWARDS EVERYDAY. AT RSJ, WE'RE HERE TO MAKE SURE YOU MAXIMIZE THOSE REWARDS AND KEEP THRIVING FOR GENERATIONS TO COME.

Closely Held Companies

How You Benefit by Working with RSJ

In business, it's the details that make a difference, especially when it comes to finances. A key pillar in the foundation of your business success is finding the right financial and business advisors who can look at your business from a comprehensive perspective. Offering you the kind of business and accounting services that support every aspect of your changing business is where we excel.

Experts in accounting, financial management and business operations, RSJ professionals stand out for their broad base of knowledge, strong discipline, progressive can-do spirit and unremitting commitment to the success of our clients. Most importantly, we recognize each company's unique dynamics, learn its owners' personal and business plans, help refine its objectives and work to achieve them. We treat small business clients as friends and partners and build relationships upon trust, transparency and loyalty.

At RSJ, our clients are our PASSION. *You* are why we continually push the envelope, working hard to find all the right answers to fit your needs. *You* are why we go beyond the standard to reach for new insights in developing real-world solutions that work for you and your business. And *you* are the reason we are committed to delivering superior financial services that strengthen, secure and grow *your* business with a solid roadmap to help your company thrive.

With RSJ, you get a dedicated team as committed to your business as you are. If you have a private or closely held business, you owe it to *your* future to find out more.

Contact Us – We invite you to Success.

Services

Tax

- *Federal, State and Local Tax Compliance and Planning*
- *Enterprise Zone Credits*
- *Entity Formation and Selection*
- *International Transfer Pricing*
- *Stock-Option Incentives and Ownership Issues*

Assurance

- *Financial Audits, Reviews and Compilations*
- *Financial Reporting*
- *Agreed-Upon Procedures*
- *Employee Benefit Plan Audits*
- *Break Even Analyses*
- *Forecasts and Projections*
- *Cash Flow Management*
- *M&A Due Diligence*
- *M&A Buy/Sell Agreements*

Accounting

- *Business Management*
- *Bookkeeping*
- *General Ledger Maintenance*
- *Back Office Management*

Advisory

- *Company Capitalization*
- *Financial Process Improvements*
- *Internal Controls Assessment*
- *M&A Transactional*
- *Business Operational, Management, Strategic and Financial Advisory Services*



Rose, Snyder & Jacobs LLP
ACCOUNTANTS & ADVISORS